

INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT MANDIRI HERINDO ADIPERKASA Tbk

The Board of Directors of PT Mandiri Herindo Adiperkasa Tbk (“Company”) or Mandiri Services domiciled in Jakarta hereby invites the Company’s Shareholders to attend the Annual General Meeting of Shareholders (“Meeting”) which will be held electronically through the facility of *Electronic General Meeting System*KSEI (“eASY.KSEI”) provided by PT Kustodian Sentral Efek Indonesia (“KSEI”) on:

Day/Date : Friday / May 22nd, 2026
Time : 13.30 WIB until finished
Place : Mandiri Services, Office Building 8, 28th Floor
Jl. Senopati Raya No. 8B SCBD Lot 28, Kav. 52-53
South Jakarta, 12190

With the following meeting agenda:

1. Approval of the Company’s 2025 annual report and ratification of the Company’s consolidated financial statements for the financial year ending December 31, 2025.
2. Determination of the use of net profit for the 2025 financial year, including dividend distribution.
3. Appointment of Public Accountant (AP) and Public Accounting Firm (KAP) to audit the company’s financial statements for the 2026 financial year.
4. Determination of remuneration, honorarium and/or allowances for members of the Company’s board of directors and board of commissioners.
5. Approval to proceed with the Buyback Company shares.

Explanation of Meeting Agenda

Meeting Agenda 1:	Approval of the Company’s 2025 annual report and ratification of the Company’s consolidated financial statements for the financial year ending December 31, 2025. Based on Article 66 of Law Number 40 of 2007 concerning Limited Liability Companies (“UUPT”) Article 23 of the Company’s Articles of Association, the Board of Directors submits the Annual Report that has been reviewed by the Board of Commissioners to the Meeting in the Annual GMS to obtain the approval of the GMS, and the Financial Report for the relevant Fiscal Year must be ratified by the GMS.
Meeting Agenda 2:	Determination of the use of net profit for the 2025 financial year,

	<p>including dividend distribution.</p> <p>Based on Article 71 of the UUPT in conjunction with Article 24 of the Company's Articles of Association, if the Company has a positive profit balance, the Company will set aside net profit for reserves up to 20% (twenty percent) of the total issued and paid-up capital of the company or, if there is another purpose in the use of the net profit of the relevant Financial Year, it must be determined in the GMS.</p>
Meeting Agenda 3:	<p>Appointment of Public Accountant (AP) and Public Accounting Firm (KAP) to audit the company's financial statements for the 2026 financial year.</p> <p>Based on Article 59 Paragraph (1) of the Financial Services Authority Regulation Number 15/POJK.04/2020 concerning the Planning and Implementation of General Meetings of Shareholders of Public Companies ("BOYS 15/2020") Article 11 of the Company's Articles of Association, the appointment and dismissal of a public accountant who will provide audit services for annual historical financial information must be decided at the GMS.</p>
Meeting Agenda 4:	<p>Determination of remuneration, honorarium and/or allowances for members of the Company's board of directors and board of commissioners.</p> <p>Based on Article 113 of the UUPT and Article 17 paragraph (16) in conjunction with Article 20 paragraph (10) of the Company's Articles of Association, (i) The salaries, service fees and other allowances (if any) of the members of the Board of Directors from time to time must be determined by the GMS and such authority may be delegated by the GMS to the Board of Commissioners and (ii) The salaries or honorariums and other allowances (if any) of the members of the Board of Commissioners from time to time must be determined by the GMS.</p>
Meeting Agenda 5:	<p>Approval to proceed with the Buyback (<i>Buyback</i>) Company Shares.</p> <p>Based on Financial Services Authority Regulation Number 29 of 2023 concerning the Buyback of Shares Issued by Public Companies ("POJK 29/2023"), states that Public Companies may buy back their shares in accordance with the provisions of Article 37 and Article 39 of the UUPT without violating other provisions listed. Article 2 paragraph 3 explains that the buyback of shares as referred to in paragraph (1) must first obtain the approval of the GMS.</p>

Important Note(s):

1. This Meeting Notice constitutes an official invitation to all Shareholders to attend the Meeting. The Company will not send separate invitation letters to each Shareholder. The Company will also publish this Meeting Notice through the Indonesia Stock Exchange website, eASY.KSEI, and the Company's website.
2. Shareholders who are entitled to attend/be represented at the Meeting are the Company's Shareholders whose names are recorded in the Company's Shareholder Register at the close of share trading on the Indonesia Stock Exchange on Wednesday, April 29 2026 at 16.00 WIB.
3. Shareholders may be represented by other shareholders or other persons with a power of attorney. The Company urges Shareholders to provide power of attorney through the eASY.KSEI facility provided by KSEI as a means of granting electronic power of attorney ("e-Proxy") in the process of holding the Meeting. This e-Proxy facility is available to Shareholders who are entitled to attend the Meeting from the date of the Meeting invitation until 1 (one) working day before the day of the Meeting.
4. Based on the provisions of Article 11 paragraph 10 of the Company's Articles of Association and Article 3 of the Financial Services Authority Regulation Number 16/POJK.04/2020 concerning the Implementation of Electronic General Meetings of Shareholders of Public Companies ("POJK 16/2020"), the Company will hold the Meeting electronically through eASY.KSEI. The Company urges Shareholders who wish to attend the Meeting to attend the Meeting electronically through eASY.KSEI. To use eASY.KSEI, Shareholders can access the eASY.KSEI menu, the eASY.KSEI Login submenu located in the AKSes.KSEI facility (<https://akses.ksei.co.id/>).
5. The Meeting Agenda Materials are available on the Company's website (<https://mha.co.id/investor-relations>).
6. Shareholders who exercise their voting rights through the eASY.KSEI application can submit their voting choices in the eASY.KSEI application. The deadline for providing a declaration of attendance or power of attorney and vote in the eASY.KSEI application is 12.00 WIB on 1 (one) working day before the date of the Meeting. In the event that a Shareholder or his/her proxy casts his/her vote via e-Voting in the eASY.KSEI application before the Meeting is held in accordance with the applicable laws and regulations, the Shareholder or his/her proxy shall be deemed to have legitimately attended the Meeting.
7. In accordance with the provisions of Article 13 of the Company's Articles of Association, meeting agenda items from numbers 1 to 4 are valid if attended by more than 1/2 (one half) of the total number of shares with voting rights present or represented. Then, Meeting Agenda Item Number 5, in accordance with the provisions of Article 38 of Law Number 40 of 2007 is valid if attended by 2/3 (two thirds) of the total number of shares with voting rights present or represented in accordance with the provisions regarding meeting notices, quorum, and approval of the number of votes for changes to the articles of association as regulated in this law and/or the articles of association.
8. Shareholders or their representatives who attend in person are advised to wear masks (if they are in poor health) and are required to maintain order and cleanliness at all times.
9. The Company does not provide food and souvenirs during the Meeting.

10. Meeting Participants have the right to express opinions and/or ask questions in the Meeting Agenda.
11. The question and answer session will be held at the end of each closing agenda item and will be opened through a chat box for Shareholders who attend the Meeting via the eASY.KSEI platform or by directly raising their hands for Shareholders who are present in limited numbers.
 - a. Shareholders or their authorized proxies who are physically present are given the opportunity to ask questions and/or express opinions regarding the Meeting agenda being discussed, a maximum of 2 (two) questions for each agenda item, before the submission of the proposed decision. Shareholders or their proxies are expected to state their names, number of shares owned or represented, along with their questions and/or opinions in front of the microphone provided.
 - b. For questions submitted through the eASY.KSEI platform, the Company will only provide responses/answers to questions and/or opinions submitted directly in the Meeting room and/or through the chat column in the eASY.KSEI system. The Q&A feature (e.g. raise hand) and the chat available on the Zoom webinar will be disabled so that questions and/or opinions can only be submitted through the eASY.KSEI system.
12. All decisions are taken based on deliberation to reach consensus. In the event that a decision based on deliberation to reach consensus is not reached, the decision is taken by a majority vote of the number of votes validly cast in the Meeting, taking into account the existing statutory provisions regarding the provisions on the attendance quorum and the quorum for decisions of the Meeting.
13. Each share entitles its holder to cast 1 (one) vote. If a shareholder has more than one share, he is asked to vote only once and his vote represents the entire number of shares he owns.
14. In voting, Shareholders or their proxies of shares with valid voting rights who are present at the Meeting but abstain (do not vote) are deemed to have cast the same vote as the majority vote of the Shareholders who cast votes in accordance with Article 13 Paragraph (7) of the Articles of Association and Article 47 POJK 15/2020.
15. Decision making is carried out through voting by taking into account the votes submitted via e-Proxy via the eASY.KSEI platform.



PT MANDIRI HERINDO ADIPERKASA TBK
Gedung Office 8, Lantai 31 Unit A,
Jl. Senopati Raya No. 8B SCBD Lot 28, Kav. 52-53,
Jakarta 12190, Indonesia
▶ www.mha.co.id ▶ 021 – 7212 0273

16. The KSEI eASY e-Voting Guide is available on the Company's website.
17. If an emergency situation arises so that the Company is forced to be unable to hold a physical Meeting, the Company will hold the Meeting electronically without the presence of shareholders by providing prior notification to the Shareholders.

Jakarta, April 30, 2026

PT MANDIRI HERINDO ADIPERKASA Tbk

Company Board of Directors